



## Survey/Consultation Analysis

### What was the survey/consultation you undertook?

#### **You're Hired event 2014**

A One Ilfracombe event held at the Ilfracombe Arts Academy that runs for one day with local employers. Six workshops are run during the event to provide students with essential skills in becoming more work ready. These include CV writing, Volunteering, Social Media, Interview tips and Transferable Skills.

### When and where did this survey/consultation take place?

**Ilfracombe Arts Academy, June 2014**

### Why was there a need for this survey/consultation?

The aim of this piece of consultation is to find out what has worked well with the event, what needs to be made better and how the students feel this can happen. It also calls for students to tell One Ilfracombe what further help they need and what they think One Ilfracombe can help to provide.

### How many people/businesses took part in this?

**131 students took part in the event**

### Please categorise or list respondents

**131 students**

### How did you conduct the survey/consultation?

**Survey sheets were given out to each student in individual tutor groups.**

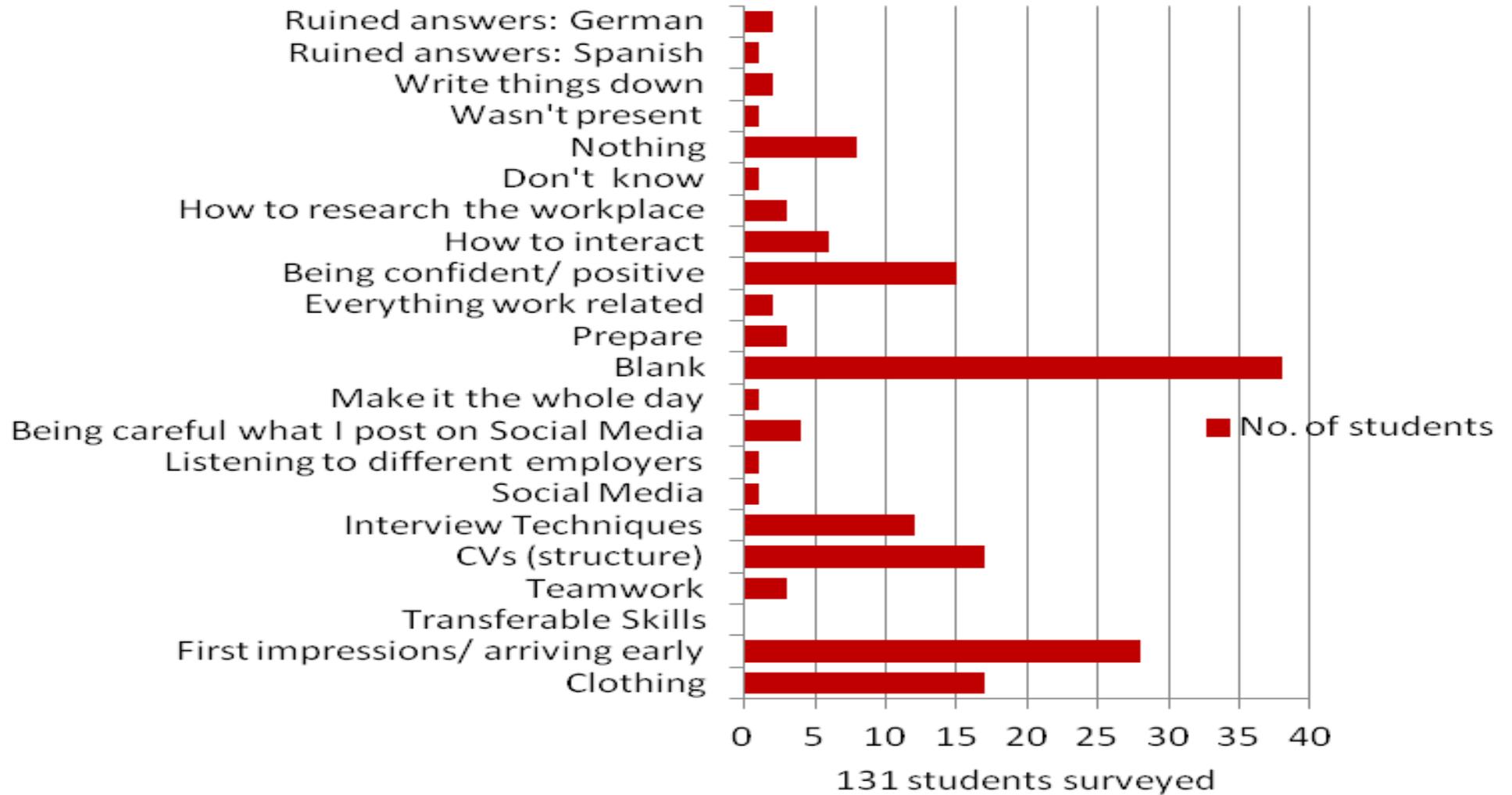
### What did you enjoy about the You're Hired 2014 event?



- Not wearing school uniform
- Some of it was useful
- It was better than our normal timetable
- Got to miss 4 lessons
- I learned how to dress yourself correctly depending on a specific job/ Wearing smart clothes/ Dressing up/ Seeing everybody smart/ That we all had to dress up smart/ The dress code
- Everyone was really nice/ Friendly people
- Yeah I did, it was really good/ It was cool, very interesting
- Knowing different things about work
- The skills learnt in the way that it was put across/ Learning new skills/ We learnt a wide range of skills in an enjoyable way
- It gave us a heads up for the future/ Learning about getting a job in the future/ Learnt new things to help us with our careers/ We learnt new things that will help us with our future and careers
- The marshmallow event. Learn new stuff
- It taught me lots about employability
- It was useful, loads of good advice/ It was really helpful and full of information/ It was helpful and informative/ Provided useful information/ Learnt loads of tips/ It was helpful and I had good advices for my future intrevention
- The different activities/ The activities we did (highest straw tower)/ Groups activities making it more interesting/ Teamwork, straw building/ Working with everyone else/ Working in different workshops/ It had a range of areas of work/ skills (workshops)/ Teamwork workshop/ The team building exercise
- The interviews in the assembly and all the workshops. The variety of different companies there
- Gave us information about how to approach potential employers
- Learning about what employers look for in a candidate/ Listening to different employers/ A professional experience inside of school. Meeting employers. Seeing everyone interested
- The Pedlars guy
- Winning the team building exercise/ Winning the tower build
- Hearing from employers about what an interview is like and what they want to hear first hand/ We got told how to approach ourselves during a job interview and how to wear
- That I learnt what to do in an interview and I learnt more about first impressions/ Knowing what to do at a job interview/ Learning how to come to an interview/ Learning what to expect at an interview/ When they showed us how to be to go to an interview and I liked also when we did a game in team
- The You're Hired event was enjoyable because it taught us valuable skills/ The learning experience/ The experience and chatting to people
- Talking about CVs and how you write them
- Internet one was very good and useful

What do you think you will do differently for something you have learned today?

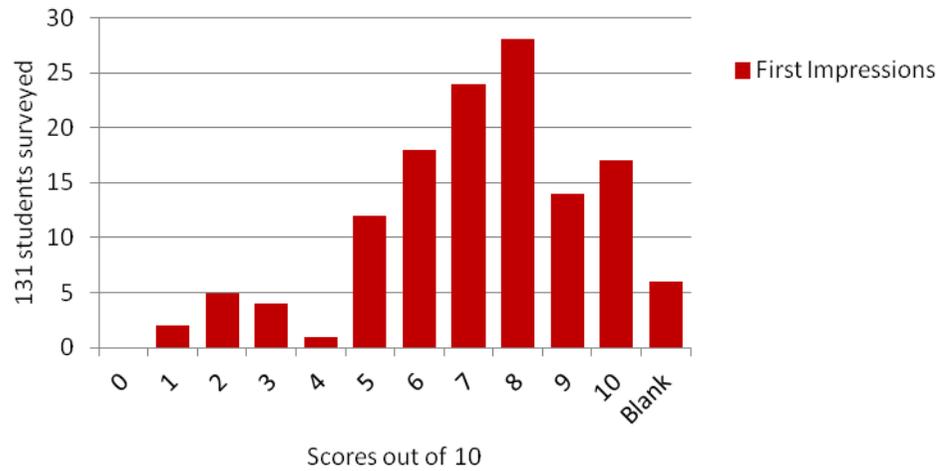
What do you think you will do differently from something you have learned today?



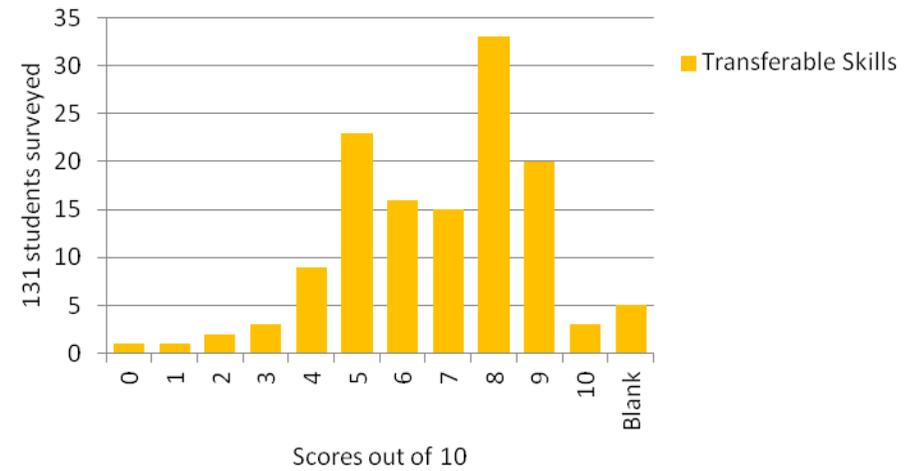
- Put more effort into a CV/ Make my CV more detailed/ Work hard on an impressive CV/ Write better CVs/ I will be able to write a better CV, use my skills better and make a good impression/ Write a letter to go with my CV/ I will structure my CV differently/ I will have a well laid out CV/ Make sure my CV is amazing/ I will be able to write a successful CV and personal statement that will help me to secure a job in the future/ I've learned to present myself, to work with a team and to have a good CV
- Learn to dress smart to present myself well/ Take more thought about my choice of clothes/ Dress smarter/ Turn up to an interview more smart/ Make sure I am dressed for the occasion/ What to wear to interviews/ Dress smart and have the correct attitude for an interview/ Look smart when I go to an interview, speak loud and clear so they know I am confident so I get a job
- Use body language more correctly in interviews/ Sit more upright during an interview/ Think about the way I present myself at an interview/ Make a better first impression/ First impressions count/ Think more about the way I will present myself for an interview/ Consider my body language and making conversation with an employer/ Think more about first impressions (clothes, hair, etc)
- Turn up to job interviews earlier/ Interviews and punctuality
- Not ask about pay
- How to do an interview/ Be careful at an interview in case/ Take an interview better/ Be prepared for an interview
- Work with people I know to communicate more
- Not be scared to ask questions
- Try take part more/ Interact more
- Everything work related
- Look people in the eyes – be confident
- Research the workspace before an interview
- Not much, I already knew most of these things
- Don't be negative and be positive all the time
- How to work with other people
- More confident/ I think I will be more confident
- Do it for the whole day not 4 lessons
- Be a bit more enthusiastic/ Be more enthusiastic towards work
- Dress to the occasion and be confident. Learn about the job/ I would look into the job
- Listen more carefully
- Be careful with what I put online/ Check facebook settings/ I will be careful what I post on Twitter and social media
- Write the information down
- Not be JUST a teamplayer in interviews
- I now know how to properly apply for a job and to write an effective CV
- Make sure I have a good interview and get a job

Please rate the workshops that you attended at You're Hired

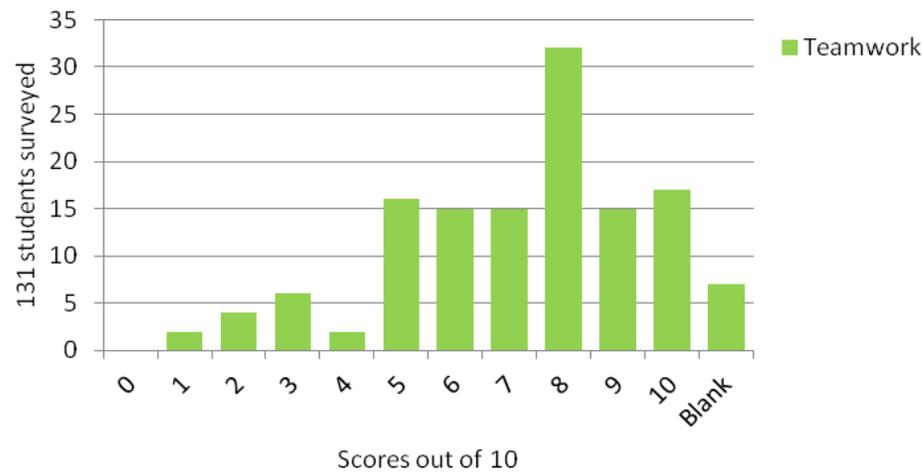
First Impressions Workshop



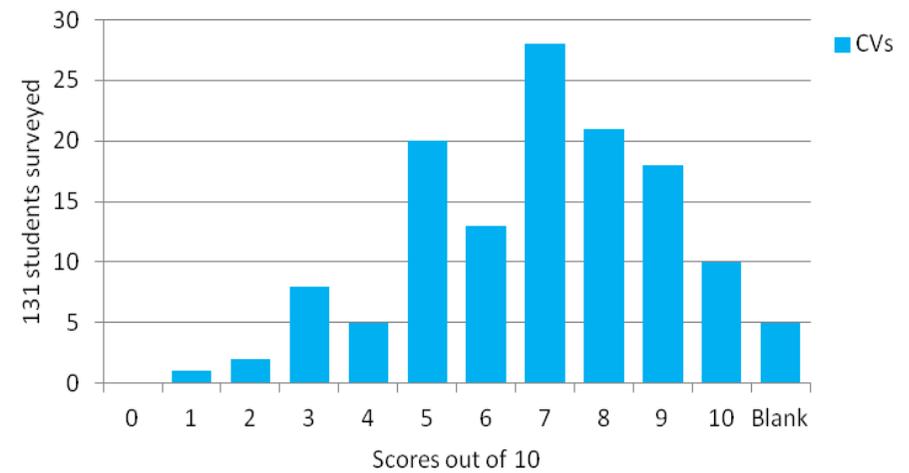
Transferable Skills Workshop



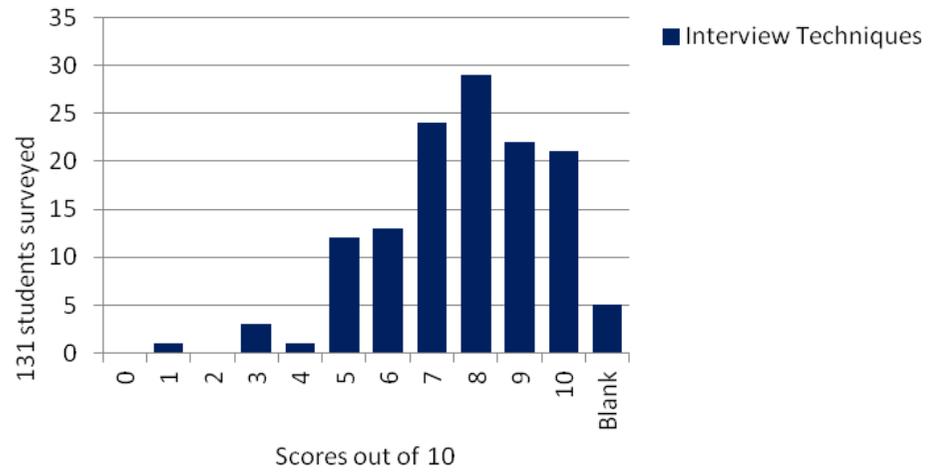
Teamwork Workshop



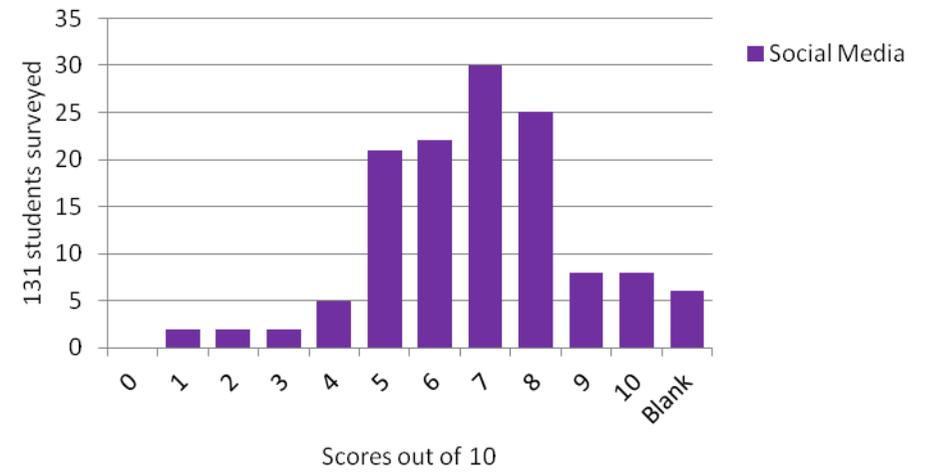
CVs Workshop



### Interview Techniques Workshop



### Social Media Workshop



Do you have any suggestions for future workshops?

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131 students surveyed

- How to find a work placement
- Need more time
- More teamwork based activities
- More practice events
- Make them more interactive, instead of someone just talking at us/ Involve more physical activities rather than just talking/ Make the CVs workshop more interesting by more group interaction
- More fun workshops/ Make the activities more fun/ Make it more fun and interesting for young people/ Make them more fun if you can/ Make them more fun and also informative/ Make them more fun and practical
- How to get apprenticeships
- Try something different
- How to dress for other jobs besides office
- Make it more enjoyable
- No, all helpful
- No, maybe a bit more interesting
- Workshop about training and apprenticeship
- Make the workshops longer/ Make them longer than half an hour
- More of a variety
- More/ different companies
- A range of different people
- Health & Safety
- Make the workshops longer. Less Talking. More interaction
- Put more activities/ games in to make it easier and better
- Safety in the workplace
- Mock interviews/ Do practice interviews/ Maybe do a fake interview at the end of the day
- A workshop about what to expect in an interview, eg what questions might be asked
- Aircon if hot or humid
- Make it longer, last all day. Not keep us in the same groups all day

What other support do you think would help you become more job ready?

What other support do you think would help you become more job ready?



- How to find a work placement
- More work experience/ Longer work experience/ Work experience in chosen job/ Work Experience – I know it is already in place but still...
- More work in class on all the workshops we did
- Learn more about the new technology
- Having more work experience with different jobs
- How to write a cover letter
- First day
- Careers advice/ Learning career paths/ Have more career events
- What tone of voice to use as well as how much eye contact to use
- More interaction
- Practice being interviewed/ Mock interviews/ More examples of how you should act in interviews/ Roleplay interviews/ Have a proper interview
- Variety of jobs/ Different types of jobs with the local community
- More worksheets/ Other workshops
- PCRE lessons
- Communication skills
- Give us real life situations
- More work on CVs / Practice CV
- To visit the job before you start
- How to lay bricks
- Some people still don't know what their dream jobs and how unrealistic that could be
- How to manage money. What will happen if we don't have a job ie Job Centre – Cover this in PCRE, NO MORE RELIGION
- Seeing what I need for my job, eg grades etc
- Links to employers to contact
- More practical job experiences
- Talking about uniforms and First Impressions
- More variation of visitors/ Speak to new visitors, new people
- Bring in people who have just started work/ had interviews
- Activities wher you could be told by an employer if they would employ you after seeing your first impression and a short interview